

COMPANY REGISTRATION NO. 04891518 (England and Wales)

THE WELSH HOCKEY UNION LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2020

THE WELSH HOCKEY UNION LIMITED

COMPANY INFORMATION

Directors	Mr C Funnell Mr D Heaton-Rue Mr P Riley Miss V L Male Miss A L Barratt Mr R D D Croft Ms R L Knight Ms C Morgan	(Appointed 9 July 2019) (Appointed 11 March 2020) (Appointed 3 September 2019) (Appointed 18 October 2019)
Secretary	Mr C Brewer	
Company number	04891518	
Registered office	Sport Wales National Centre Sophia Gardens Cardiff United Kingdom CF11 9SW	
Auditor	UHY Hacker Young Lanyon House Mission Court Newport South Wales United Kingdom NP20 2DW	
Bankers	HSBC Bank PLC 15 Churchill Way Cardiff CF10 2HD	

THE WELSH HOCKEY UNION LIMITED

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THE WELSH HOCKEY UNION LIMITED

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 MARCH 2020

The directors present their report and financial statements for the year ended 31 March 2020.

Hockey Wales (officially registered as Welsh Hockey Union Ltd) is a company limited by guarantee. Members comprise of registered clubs, schools and national associations (such as The Welsh Hockey Umpires Association) all of whom register on an annual basis. These members each guarantee to contribute a maximum of £1 in the event of the company being wound up.

Principal activities

The principal activity of the company continues to be that of acting as the governing body for hockey in Wales, to foster, encourage and develop hockey in Wales and promote the interest of hockey.

Results and dividends

Hockey Wales operates a membership system whereby other individuals can be part of the sport, for example as registered participants through clubs or as individually registered participants directly to Hockey Wales, commonly known as workforce or recreational members.

As the National Governing Body, Hockey Wales is responsible for overseeing the promulgation and application of the laws and procedures of the International Hockey Federation (FIH) to Hockey in Wales. The objects of the company are set out in the Articles of Association and Memorandum of Understanding, these are summarised as to undertake all and any activities to foster, encourage and develop hockey in Wales.

Strategy

Hockey Wales launched their new look Strategic Intent in December 2019, this approach reflects the complex world we operate in and allows the organisation to be dynamic in their thinking and adaptable in their responses to the ever-changing environment. Through a learning-based approach, we aim to demonstrate our success through improvement, and striving to be better to ensure we are achieving our mission of Delivering World Class Hockey Experiences. We place value in member engagement and are thankful to those who contributed and helped shape our new strategy, we aim to continue this level of engagement with our Hockey Family as we journey together.

We are pleased to confirm that for the sixth year running an independent audit of our accounts has been conducted and an unqualified audit report received.

We continue to be a well governed organisation, successfully demonstrating our capability as part of Sport Wales new approach to funding, evidencing continuous improvement through our governance improvement plan aligning to the Governance Leadership Framework for Wales.

THE WELSH HOCKEY UNION LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

Funding

Like most National Governing Bodies of Sport, Hockey Wales is heavily reliant on public funding from Sport Wales.

During the year Hockey Wales received £617,101 (2019: £621,475) from Sport Wales made up of both national lottery and exchequer funding. This currently means the organisation is 58% reliant on public (2019: 57%) funding from Sport Wales. Hockey Wales received a further £104,848 (2019: £107,284) in facility grant aid from Sport Wales to be used mainly at the National Centre in Cardiff, primarily for talent and performance purposes – these figures are based on market rates. Hockey Wales also received £9,437 from UK Sport to support the International Influencing programme during the third year of the 4-year agreement which totals £34,833.

Hockey Wales continues to be very grateful for the funds received from Sport Wales and recognises this is received in recognition of our ambitious plans, our track record for delivery and the strong governance & leadership of running the business. Sport Wales funding is split in different proportions across each of our five strategic intents and very much aligned to Sport Wales vision.

Membership income totals 11.5% (2019 9%) of overall revenue and other principle income streams include athlete income through our pathway and senior international programme, the education & training programme and competition and events. An increase in other sources of income, such as sponsorship, will also continue to be targeted.

Directors

The directors who held office during the year and up to the date of signature of the financial statements were as follows:

Mr R J Williams	(Resigned 9 July 2019)
Mr C Funnell	
Mr D Heaton-Rue	
Mr P Riley	
Ms C E J Wathan	(Resigned 30 December 2019)
Miss V L Male	
Miss A L Barratt	(Appointed 9 July 2019)
Mr R D D Croft	(Appointed 11 March 2020)
Ms R L Knight	(Appointed 3 September 2019)
Ms C Morgan	(Appointed 18 October 2019)
Mr M J Davies	(Appointed 22 October 2019 and resigned 4 May 2020)
Mr M R Watts	(Appointed 16 September 2019 and resigned 4 May 2020)

Going concern

Since Covid-19 began Hockey Wales have adapted extremely well, staff have acted with integrity and professionalism and we have continued to provide a service to our hockey family to the best of our ability. There are a number of changes that will be made to allow us to support our hockey family with a seamless return to sport. We are working closely with Sport Wales to ensure we can protect the business, prepare for the future and most importantly ensure we can thrive. This will ensure that we can continue to operate effectively through 2020/21 and beyond.

Auditor

UHY Hacker Young, have expressed their willingness to continue in office as auditor and appropriate arrangements have been put in place for them to be deemed reappointed as auditor in the absence of an Annual General Meeting.

THE WELSH HOCKEY UNION LIMITED

**DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2020**

Statement of directors' responsibilities

The directors are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the company website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement of disclosure to auditor

So far as each person who was a director at the date of approving this report is aware, there is no relevant audit information of which the company's auditor is unaware. Additionally, the directors individually have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditor is aware of that information.

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

On behalf of the board



Mr C. Funnell

Director

29.10.20

THE WELSH HOCKEY UNION LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF THE WELSH HOCKEY UNION LIMITED

Opinion

We have audited the financial statements of The Welsh Hockey Union Limited (the 'company') for the year ended 31 March 2020 which comprise the income and expenditure account, the balance sheet, the statement of changes in equity and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2020 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

THE WELSH HOCKEY UNION LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF THE WELSH HOCKEY UNION LIMITED

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the directors' report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Mr John Griffiths (Senior Statutory Auditor)
for and on behalf of UHY Hacker Young

17/7/2020

Chartered Accountants
Statutory Auditor

Newport
South Wales
United Kingdom

THE WELSH HOCKEY UNION LIMITED
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2020

	2020 £	2019 £
Income	1,164,604	1,193,305
Cost of sales	(1,104,497)	(1,140,364)
Gross surplus	60,107	52,941
Administrative expenses	(37,685)	(48,994)
Operating surplus	22,422	3,947
Interest receivable and similar income	1,072	1,032
Surplus before taxation	23,494	4,979
Tax on surplus	(204)	(196)
Surplus for the financial year	23,290	4,783

THE WELSH HOCKEY UNION LIMITED

BALANCE SHEET
AS AT 31 MARCH 2020

	Notes	2020 £	£	2019 £	£
Fixed assets					
Tangible assets	3		1,704		2,768
Current assets					
Stocks		2,132		10,305	
Debtors	5	93,968		68,401	
Investments	4	181,576		181,201	
Cash at bank and in hand		125,660		83,037	
		<u>403,336</u>		<u>342,944</u>	
Creditors: amounts falling due within one year	6	<u>(248,299)</u>		<u>(212,261)</u>	
Net current assets			155,037		130,683
Total assets less current liabilities			<u>156,741</u>		<u>133,451</u>
Reserves					
Income and expenditure account			156,741		133,451
Members' funds			<u>156,741</u>		<u>133,451</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the board of directors and authorised for issue on 29/6/20 and are signed on its behalf by:


.....
Mr C Funnell
Director

Company Registration No. 04891518

THE WELSH HOCKEY UNION LIMITED

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 MARCH 2020**

	Income and expenditure £
Balance at 1 April 2018	128,668
Year ended 31 March 2019:	
Profit and total comprehensive income for the year	4,783
	<hr/>
Balance at 31 March 2019	133,451
Year ended 31 March 2020:	
Profit and total comprehensive income for the year	23,290
	<hr/>
Balance at 31 March 2020	<u>156,741</u>

THE WELSH HOCKEY UNION LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2020

1 Accounting policies

Company information

The Welsh Hockey Union Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is Sport Wales National Centre, Sophia Gardens, Cardiff, United Kingdom, CF11 9SW.

1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”) and the requirements of the Companies Act 2006 as applicable to companies subject to the small companies regime. The disclosure requirements of section 1A of FRS 102 have been applied other than where additional disclosure is required to show a true and fair view.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

Since Covid-19 began Hockey Wales have adapted extremely well, staff have acted with integrity and professionalism and we have continued to provide a service to our hockey family to the best of our ability. There are a number of changes that will be made to allow us to support our hockey family with a seamless return to sport. We are working closely with Sport Wales to ensure we can protect the business, prepare for the future and most importantly ensure we can thrive. This will ensure that we can continue to operate effectively through 2020/21 and beyond.

1.3 Income and expenditure

Income and expenses are included in the financial statements as they become receivable or due.

Membership income is recognised to match the underlying costs of membership.

Grants are recognised when they become recoverable.

Expenses include VAT where applicable as the company cannot reclaim it.

1.4 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures, fittings & equipment	20% on cost
Computer equipment	20% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to surplus or deficit.

THE WELSH HOCKEY UNION LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2020

1 Accounting policies

(Continued)

1.5 Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the stocks to their present location and condition.

Stocks held for distribution at no or nominal consideration are measured at the lower of replacement cost and cost, adjusted where applicable for any loss of service potential.

At each reporting date, an assessment is made for impairment. Any excess of the carrying amount of stocks over its estimated selling price less costs to complete and sell is recognised as an impairment loss in profit or loss. Reversals of impairment losses are also recognised in profit or loss.

1.6 Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the profit and loss account in other administrative expenses.

Changes in the fair value of derivatives that are designated and qualify as fair value hedges are recognised in profit or loss immediately, together with any changes in the fair value of the hedged asset or liability that are attributable to the hedged risk.

1.7 Taxation

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the profit and loss account because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The company's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the reporting end date.

1.8 Foreign exchange

Transactions in currencies other than pounds sterling are recorded at the rates of exchange prevailing at the dates of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation in the period are included in profit or loss.

2 Employees

The average monthly number of persons (including a director) employed by the company during the year was 24 (2019 - 21).

The average full time equivalent number of persons employed by the company during the year was 12 (2019 - 12).

THE WELSH HOCKEY UNION LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2020

3 Tangible fixed assets	Fixtures, fittings & equipment £	Computer equipment £	Total £
Cost			
At 1 April 2019 and 31 March 2020	22,199	20,778	42,977
Depreciation and impairment			
At 1 April 2019	19,431	20,778	40,209
Depreciation charged in the year	1,064	-	1,064
At 31 March 2020	20,495	20,778	41,273
Carrying amount			
At 31 March 2020	1,704	-	1,704
At 31 March 2019	2,768	-	2,768
4 Current asset investments		2020	2019
		£	£
Other investments		181,576	181,201
5 Debtors		2020	2019
Amounts falling due within one year:		£	£
Trade debtors		16,390	16,976
Other debtors		77,578	51,425
		93,968	68,401
6 Creditors: amounts falling due within one year		2020	2019
		£	£
Trade creditors		61,809	35,903
Other creditors		186,490	176,358
		248,299	212,261

THE WELSH HOCKEY UNION LIMITED

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2020**

7 Members' liability

The company is limited by guarantee, not having a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding £1. At 31 March 2020 there were 226 members (2019: 203 member), consisting of clubs, schools and national/regional organisations.

8 Control

In the opinion of the directors there is no ultimate controlling party.

THE WELSH HOCKEY UNION LIMITED

**DETAILED TRADING AND INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2020**

	2020	2019
	£	£
Income		
Sport Wales Facility and Accommodation Grant Aid	104,848	107,284
Business - Staffing Grant	169,884	178,824
Business - UK Sport	9,437	8,500
Business - Commercial	8,743	2,877
Business - Tournament	-	102,038
Business - Registrations	121,831	107,601
Development - Schools	6,886	9,748
Development - Courses	10,247	12,276
Development - Programme Grant	72,581	76,402
Development - Senior Competitions	3,575	4,712
Development - Youth Competitions	1,600	2,960
Development - Staffing	73,854	77,741
Development - Clubs	1,071	4,108
Development - Initiatives	16,642	6,229
Performance - Coaching Plan Grant	51,782	54,508
Performance - Coach Cymru Grant	114,000	114,000
Performance - Aspire Grant	20,000	20,000
Performance - Squads	216,051	158,311
Performance - Squads Grant	115,000	100,000
Performance - 360 Centres	38,765	45,186
Performance - Erasmus Grant	7,807	-
	1,164,604	1,193,305
Cost of sales		
Facility and Accommodation	104,848	107,284
Business - Staffing	204,375	222,494
Business - UK Sport	9,437	8,500
Business - Commercial	2,263	-
Business - Tournaments	-	103,314
Business - Insurance	20,133	18,147
Development - Schools	10,461	8,866
Development - Courses	10,218	4,708
Development - Senior Competitions	6,581	8,367
Development - Youth Competitions	3,757	9,209
Development - Staffing	121,805	125,992
Development - Clubs	21,743	8,402
Development - Initiatives	16,086	15,179
Development - Overheads	10,421	14,200
Performance - Coaching Plan	19,837	23,659
Performance - Coach Cymru	84,246	90,316
Performance - Aspire	20,024	20,000
Performance - Squads	332,885	252,209
Performance - 360 Centres	37,588	45,088
Performance - Staffing	60,001	54,430
Performance - Erasmus	7,788	-
	(1,104,497)	(1,140,364)
Gross surplus	5.16% 60,107	4.44% 52,941

THE WELSH HOCKEY UNION LIMITED

DETAILED TRADING AND INCOME AND EXPENDITURE ACCOUNT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2020

	£	2020 £	£	2019 £
Administrative expenses				
IT costs	9,329		9,381	
Subscriptions	2,065		1,776	
Audit fees	2,970		2,970	
Printing and stationery	2,023		1,960	
Marketing	5,083		7,566	
Telecommunications	-		(37)	
Sundry expenses	15,478		18,276	
Membership Systems	344		6,000	
Depreciation	1,064		1,102	
Profit or loss on foreign exchange	(671)		-	
		<u>(37,685)</u>		<u>(48,994)</u>
Operating surplus		22,422		3,947
Interest receivable and similar income				
Bank interest received	1,072		1,032	
		<u>1,072</u>		<u>1,032</u>
Surplus before taxation	2.02%	<u>23,494</u>	0.42%	<u>4,979</u>
